

**ELYRIA-LORAIN BROADCASTING COMPANY
WEOL/WKFM/WLKR (AM-FM)**

**EEO PUBLIC FILE REPORT
June 1, 2016 – May 31, 2017**

(note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

JOB TITLE	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Insert name of job title, e.g. Account Executive	Insert numbers corresponding to RS's in the MRSL, e.g., 1-10, 15, 18-23	Insert number corresponding to RS in the MRSL, e.g., 23
WKFM/WLKR Account Mgr Open 11/30/15 mp Hire 9/19/16 ds	3,4,7,8,9,10,11,13,14,15,16,17,20,21,22,24,25,29, 32,35-42,48,49,52,53,54,57,58,63,67	67
WKFM/WLKR Account Mgr Open 1/05/16 ef Hire 10/26/16 ls	3,4,7,8,9,10,11,13,14,15,16,17,20,21,22,24,25,29, 32,35-42,48,49,52,53,54,57,58,63,67	67
WKFM/WLKR Account Mgr Open 1/26/16 jh Hire - 2/2/17 dv	3,4,7,8,9,10,11,13,14,15,16,17,20,21,22,24,25,29, 32,35-42,48,49,52,53,54,57,58,63,67	3
WKFM/WLKR Account Mgr Open 4/1/16 ts Hire - 1/4/17 tb	3,4,7,8,9,10,11,13,14,15,16,17,20,21,22,24,25,29, 32,35-42,48,49,52,53,54,57,58,63,67	5
WEOL Account Manager Open 3/14/16 td Hire - 7/5/16 bm	1,2,5,8,10,11,12,14,15,17,20,21,22,23,24, 36,37-41,49,54,57,66	18
WEOL Radio Announcer Open 1/1/17 New Hire 2/13/17 AB	1,2,4,5,8,10,11,12,14,15,17,20,21,22,23,24, 36,37-41,49,54,57,66	5
WKFM MORNING HOST Open 1/18/17 be Hire 4/10/17 jb	1,2,5,8,10,11,12,14,15,17,20,21,22,23,24, 36,37-41,49,54,57,66	5
WLKR MORNING HOST Open 4/10/17 jb Hire 4/10/17 bh	1,2,5,8,10,11,12,14,15,17,20,21,22,23,24, 36,37-41,49,54,57,66	5
Milan Receptionist Open 3/10/17 ka Hire 5/1/17 ht	5,7,8,9,10,11,12,15,20,21,22,25,29,36,37,38, 39,41,52,54,61	67
WKFM AFTERNOON HOST OPEN 5/12/17 kk HIRE 5/15/17 nh	1,2,5,8,10,11,12,14,15,17,20,21,22,23,24, 36,37-41,49,54,57,66	5
WLKR AFTERNOON HOST OPEN 5/12/17 cw HIRE STILL OPEN	1,2,5,8,10,11,12,14,15,17,20,21,22,23,24, 36,37-41,49,54,57,66	